

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2021/22**

	A	B	C	D	E	F	G 10YR	H 15YR	I 20YR	J 25YR	STEP A HOURLY EQUIV.
Executive Assistant (Superintendent)	79310	82946	86753	90747	94935	99325	102305	105374	108535	111790	\$ 38.13
Administrative Secretary I (Asst. Supt)	73343	76691	79829	83881	87738	91778	94533	97369	100289	103298	\$ 35.26
Fiscal Officer	79258	82891	86292	90687	94873	99255	102234	105301	108460	111714	\$ 38.10
Payroll-Benefits Specialist	70540	73755	77121	80653	84353	88232	90879	93605	96414	99307	\$ 33.91
Personnel Technician	64372	67290	70346	73550	76910	80431	82844	85329	87888	90526	\$ 30.95
Personnel Specialist	68049	71139	74375	77766	81321	85046	87597	90225	92932	95720	\$ 32.72

*position created 12/10/2009, revised to 12 month 12/13

Health Allowance PAYMENT \$3,000

Note: In

addition to other compensation each full time confidential employee who is enrolled in the district medical, dental, and vision plans shall have their annual compensation increased by the amount of this payment. The payment shall be made in instalments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the allowance subject to enrollment in the insurance plans.

Eff. 7/1/2021 health allowance payment increased to \$4200.00. Eff 7/1/2022 Health Allowance of \$4200.00 changed to district contribution. No compensation will be made for enrollment in district medical, dental and vision plans.

3.13% increase effective 7-1-2003

4.46% increase effective 7-1-2004

2.5% increase effective 7-1-2005

5.68% increase effective 7-1-2006

3.49% increase effective 7-1-2007

2.0% increase effective 7-1-2008 No increase Effective 7-1-2009

1.4% increase effective 7-1-2010

0.7% increase effective 7-1-2011

1.45% increase effective 7/1/2012

2013-14 Effective July 1, 2013 salaries were increased 7.00% & employees pay own PERS contributions

2.5% increase effective 7/1/2013

2.5% increase effective 7/1/2014; 3.5% increase eff 07/01/2015

Added each cell \$ 2936 from HA eff. 7/1/15, added 10,15,20,25 longevity Columns eff. 7/1/15

1/1/2016 Business Services changed to reflect Personnel Technician (180 day employee)

3.5% increase eff 07/01/2016 Column name changed 7/1/2016 1=A/ 2=B/ 3=C/ 4=D/ 5=E/ 6=F

Percentage of increase at Step 3 in accordance with research that showed each position (not Business Services) and the % difference to make them at least 3rd on the grid. From that point each salary step is figured at the median % of 4.81 to make a uniform grid. Steps 1 and 2 are also 4.81% below Step 3 and 2. Calculate col 1 and 3 with % of increase beginning in 06/07

3% increase eff. 7/1/2017 - 02/01/2018 .5% eff 07/01/2017 = 3.5% eff 07/01/2017 ; 3.2% inc. eff 07/01/2018

2.21% Base Salary inc. eff. 7/01/2019; 3.0% inc. eff. 7/01/2020. 5% Base Salary inc. eff. 7/1/2021

5/25/2022

Song Chin Bendib

CONF_21_22

Date

Song Chin-Bendib, Asst Superintendent/CBO